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1. Leading by example: Exchange-focused targets

1.1 Governance

1.1.1 Exchanges should put appropriate governance structures in place to ensure accountability for and oversight of the development and execution of the NZFSPA commitments.

Grupo BMV has a strong corporate governance framework that enables the effective design of its sustainability strategy, aligning it with organizational priorities and stakeholder expectations. This ensures proper oversight of ESG matters, climate action, and net-zero commitments, as well as the implementation of the strategy and transparent disclosure of progress.

As part of this governance framework, the company has established a dedicated Sustainability Committee, composed of representatives from key business areas that are critical of achieving the organization's ESG objectives. Each member of the committee has clearly defined responsibilities to ensure effective coordination, execution, and monitoring of the sustainability strategy. The committee includes the Sustainability department, which leads the technical and strategic development of ESG initiatives, as well as members of the C-level executive team, whose involvement ensures alignment with the company's overall direction and commitment at the highest level of decision-making.



- BMV Sustainability department: Responsible for the day-to-day management of ESG factors and climate-related
 initiatives across operations. This team leads the definition and monitoring of short-, medium-, and long-term ESG and
 climate goals, and is also in charge of implementing the commitments under the Net Zero Financial Service Providers
 Alliance (NZFSPA).
- BMV Senior Executive Management: The C-level executive team oversees the overall impact of the Group's
 corporate activities, identifying critical risks and opportunities that may affect operational continuity, performance, and
 public reputation. This group is also responsible for supervising the company's Net Zero commitments. Their active
 involvement ensures that sustainability efforts are fully aligned with the organization's strategic direction and reflect a
 top-level commitment to climate action and ESG integration.

The Sustainability Committee reports directly to the Chief Executive Officer, who, in turn, reports to the Board of Directors. Notably, a member of the Board oversees the ESG agenda and is responsible for ensuring the effective implementation and execution of the company's sustainability strategy.

Finally, the variable compensation for members of the Sustainability Committee is tied to their performance, including the advancement and effective execution of the ESG strategy.



1.1.2 Exchanges should ensure that relevant policies, procedures and training are implemented to support its efforts.

In line with our commitment to a low-carbon and sustainable economy, we are actively reviewing and updating relevant policies and procedures to better align our operations with our climate-related targets. In this regard, we have a Sustainability Policy that, since its release, has established key environmental commitments, including: (1) promoting environmental stewardship through initiatives aimed at measuring, controlling, reducing, or offsetting our environmental footprint; (2) encouraging sustainable finance; and (3) identifying and managing environmental risks and opportunities. As part of our pledge to reach Net Zero by 2050, we have recognized the need to reinforce this policy by strengthening its climate-related components. This update will be developed in close collaboration with key areas across the Group to ensure a comprehensive and effective approach. The revised policy will be available on the website on Q3 2025.

Additionally, as part of our emissions reduction plan to achieve climate goals, we have made adjustments to our Vehicle Policy, creating incentives for eligible directors to choose hybrid/electric vehicles as a first step and eventually convert 100% of their fleet to electric.

Within our Scope 3, the Goods and Services category is the one that generates the most emissions. Therefore, a form has been included in the supplier onboarding process that commits companies to having a sustainability policy that covers environmental issues. In addition, an initial survey is sent to identify their level of maturity in terms of environmental, social, and good governance, and to measure their progress annually.

With the aim of raising awareness about sustainability and focus on environmental and climate change among employees, our annual training plan incorporates comprehensive ESG (Environmental, Social, and Governance) courses, including a dedicated environmental module. This specific course is designed to reinforce fundamental concepts such as identifying environmental impact and understanding how they can be a key player in achieving the company's reduction of emissions. Through this training, we aim to empower our team with the knowledge and tools needed to contribute actively to our sustainability goals. It's also worth noting that these crucial topics are integrated into our onboarding process for all new hires.

In 2024, we celebrated our **Environmental Day**, a key event that featured the "Ring the Bell for Climate" initiative. During this day we sent our employees detailed infographics to highlight the BMV Group's contributions to tackle climate change, underscoring our dual role: fostering more resilient financial markets and fulfilling our environmental responsibilities as a company. Additionally, we launched the "Jueverdes" bulletin, designed to inform our employees about the Group's environmental progress and offer practical recommendations for them to make a positive impact on their own spheres.

Additionally, as part of the training plan for the members of Sustainability team, as well as some key areas, there are some mandatory courses that keep them in touch and updated with sustainability and climate-related topics such as new regulations (IFRS S1 and S2).

1.2 Emissions Reduction & Disclosures

- 1.2.1 Exchanges should publicly disclose their climate actions annually as part of a transition plan.
- 1.2.2 Exchanges should measure and disclose their Scope 1, 2 and (where material) 3 emissions annually.
- 1.2.3 Exchanges should commit to Scope 1, 2 and (where material) 3 emission reductions for their own operations.

BMV Group's environmental objective is to implement actions and initiatives, market mechanisms, and investment drivers that facilitate the transition to a low-carbon economy. These efforts aim to engage and involve both issuer companies and all entities within the Group.



In line with this approach and considering the dynamic and increasing importance of sustainability issues, we will continue to enhance our Environmental Strategy. BMV Group employs a variety of indicators to monitor and manage its environmental performance, as well as its exposure to climate-related risks and opportunities. Although we are not considered a highly pollutant industry, we measure and report our sustainable performance indicators for improving our resources utilization and gradually minimizing our impact among society and environment.

- Electricity consumption (in kWh)
- Water consumption (in m3)
- Waste management and disposal (in metric tons)

Regarding our GHG emissions, these are measured in metric tons of CO₂ equivalent (tCO₂e) and are calculated by a third-party following the GHG Protocol. It is important to clarify that, unlike other entities within the financial sector, as a Stock Exchange we do not manage assets or investment portfolios on behalf of clients. Therefore, scope 3, category 15 (Investments) is not applicable to our emissions inventory.

For more specific information of our environmental performance, please refer to the section "Main Environmental Indicators" in the BMV Group's Annual Report: Integrated Annual Report 2024.pdf

Since 2021, we forged a preliminary route to become net zero by 2050 or sooner. We first pledged to achieve Net Zero CO₂ emissions in accordance with the 2021 UN Climate Change Conference (COP26), aligning with the Net Zero Emissions Financial Institutions Alliance (NZFSPA) and the Sustainable Stock Exchanges Initiative. A year later, we sketched a methodology for tracing BMV Group's journey towards zero emissions, having as commitments to:

- Reduce our CO₂ emissions by at least 50% by 2030
- Establish science-based targets (SBTi's)
- Improve the measurement of our Carbon footprint by measuring 95% of our overall emissions

Then, in 2023 we committed to the Science Based Targets Initiative in order to use science as a reference. In response to that engagement, we expanded our footprint measurement scope, reaching 100% of the categories applicable to our business.





In 2024, Grupo BMV set its science-based targets and in 2025 were approved by SBTi. These targets are:

Near - Term

- Bolsa Mexicana de Valores commits to reduce absolute scope 1 and 2 GHG emissions 54.6% by 2033 from a 2023 base year;
- Bolsa Mexicana de Valores commits to reduce absolute scope 3 GHG emissions 32.5% by 2033 from the 2023 base year;

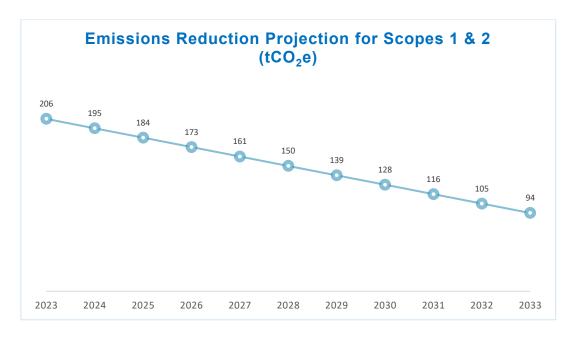
Long-Term

 Bolsa Mexicana de Valores commits to reduce absolute scope 1, 2 and 3 GHG emissions by 90% by 2050 from a 2023 base year.

Net-Zero

Bolsa Mexicana de Valores commits to reach net-zero greenhouse gas emissions across the value chain by 2050.

With all of this in mind, we have developed a first approach to our climate transition plan and our long-term net-zero strategy. Taking into consideration our Near-Term targets, we traced a plan that considers an annual reduction of 5.46% for our scope 1 and 2 emissions that can be seen on the figure below. It is worth noting that depending on the initiative of the strategy, some of these values may vary.



As a primary method for reducing scope 1 emissions, BMV Group plans to gradually transition its executive vehicle fleet from internal combustion engine vehicles to hybrid and fully electric models. For this purpose, scenarios were developed to envisage and evaluate the impact of changing a certain number of vehicles. As a first stage, we are strengthening the scenarios by also considering the possible costs that may represent the implementation of each measure.

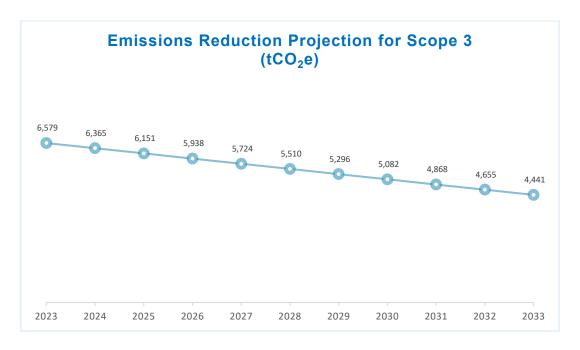
As complementary actions, BMV Group will continue enhancing the maintenance of its air-conditioning systems to minimize fugitive emissions of refrigerant gases and evaluate the feasibility and the implications in the whole air-conditioning system of replacing the current refrigerant with a less environmentally harmful alternative.



Regarding the actions for reducing scope 2 emissions; resulting from our current electrical consumption and our payment scheme, we are not able to purchase energy from an entirely clean and renewable source. According to the Mexican electricity regulation, only the figures in the Mexican Electrical Market (MEM) known as "Qualified Users" are allowed to purchase energy from "Qualified Suppliers" (they encompass private companies that generate and sell energy). If you are not a "Qualified User", you are known as a "Basic User", which, according to the law, means that you can only buy energy from the sole "Basic Supplier in Mexico. And the only "Basic Supplier" in the country is Federal Electricity Commission. In order to be able to participate in the MEM, a company must have an electrical demand higher than 1 megawatt, and BMV Group does not meet this requirement.

That is why in response to this limitation BMV Group is continuously monitoring its electric-related indicators and implementing and evaluating the execution of high-efficiency measures in these matters.

Regarding scope 3, and also following our Near-Term targets, we traced a plan that considers an annual reduction of 3.25% for our scope 3 emissions that can be seen on the figure below. And, in the same case as for scopes 1 and 2, the annual reductions may vary depending on the implemented initiatives.



Since Category 1 (Purchased Goods and Services) accounts for over 60% of our Scope 3 emissions, our reduction strategy will primarily focus on our supply chain. As a first step, we aim to improve the accuracy of our Category 1 emissions calculation by requesting GHG emissions data directly from our suppliers, allowing us to reflect the actual carbon footprint of the products and services we procure. The second step will involve supporting suppliers who have not yet assessed their environmental impact, particularly those lacking any data related to GHG emissions.

As an additional line of action, BMV Group will evaluate its corporate travel practices to ensure that only essential personnel participate in business trips, without compromising strategic objectives. These criteria will be formalized in a dedicated policy. We will also continue promoting remote work schemes as a way to reduce transport-related emissions among our employees.

It is also important to note that our plan extends beyond internal operations to the broader market. We actively support market participants through sustainable finance initiatives, capacity-building programs, and other strategic resources, as part of our comprehensive approach to fostering resilience and reducing environmental impact.



2. Exercise influence: Market-focused targets

2.1 Transparency & Education

2.1.1 Exchanges should actively promote availability of high-quality climate information by producing guidance for issuers or undertaking initiatives that encourage climate-related disclosure (as may be relevant to the market).

In 2016 BMV released the "Sustainability Guide", which enables companies to identify, implement, and measure their ESG strategies; in 2023, we launched an updated version that incorporates new elements (ESG reporting and ratings).

In 2022, BMV launched its "Carbon Neutral Guide" to provide listed and unlisted companies with a practical framework for analysis, implementation and dissemination of a carbon neutrality process for both, companies listed on the Mexican Stock Exchange and companies that are interested in reducing

and/or offsetting greenhouse gas emissions. This document begins with an overview of the current global climate situation and then outlines BMV's commitments to align with GFANZ requirements and its ongoing efforts to help mitigate climate change.

The guide covers the following topics:

- SDGs and Climate Change
- Net zero as an integral alternative in the fight against climate change
- Key steps for achieving net zero:
 - Measure your carbon footprint
 - Identify climate related risks, potential scenarios and opportunities
 - Stablish an emission reduction strategy
 - Disclosure of ESG information

Grupo Bolsa Mexicana de Valores is convinced that including these initiatives in companies' business plans will boost sustainable growth through the development of effective and efficient processes throughout the value chain. It is essential to consider these actions as a priority in the business strategy and BMV will encourage all the actors to join climate action.

2.1.2 Exchanges should offer climate disclosure training at least annually.

Grupo BMV has consistently remained close to its stakeholders, and ESG is no exception. With the aim of contributing to the Sustainable Development Goals and addressing climate change challenges, one of our key pillars is to promote transparency and strengthen ESG capacities. In this context, we are committed to supporting the development of greener and more resilient financial markets.

In 2021, BMV designed the "Sustainable Accompaniment Program" (PAS Program), that aims to support companies by providing training on environmental, social, and governance (ESG) criteria to help them integrate these principles within their organizations through expert-led conferences. The program runs for six weeks and has been taught in collaboration with experts from organizations such as the UN Compact, PRI, S&P, IFRS, Pension Funds, MéxiCO2, Deloitte, KPMG, among others.

This Program allows participants to learn:

The current and future landscape of sustainability



- Materiality Assessment and its importance in ESG management (Including Doble Materiality)
- Best practices for implementing strong corporate governance
- Global initiatives that exist to address climate change and identify how, within their sector, they can develop strategies and initiatives
- Net Zero
- Structure and purpose of thematic bonds
- Effective methods for communicating and reporting ESG information
- How investors incorporate ESG information and sustainability data into their decision-making

The target audience are executives and staff from finance, investor relations, sustainability, legal, and other relevant areas and it is provided annually.

This program has evolved, and since 2023, we have introduced also an edition focused on supply chains (large companies and SMEs) to provide guidance on ESG criteria and advance on the Scope 3. The goal is to provide them tools to create a sustainability strategy and, with a deeper focus on environmental issues, provide them the knowledge to measure their environmental impact, identify climate-related risks and opportunities, and communicate effectively with their stakeholders.

Impact of PAS in 2024 (Considering PAS for listed companies and for suppliers): 326 companies | 815 participants

For more details of these programs, please refer to page 22 "ESG Knowledge" in the BMV Group's Annual Report: Integrated Annual Report 2024.pdf

Additionally, through the *Mexican Carbon Platform*, MÉXICO₂, BMV strengthens ESG and climatic capabilities in the financial markets by actively participate in several national and international forums, both as speakers and organizers, where we shared the latest trends and best practices in the sector. These discussions focused on the growth of the green, social, and sustainable bond market, as well as on the metrics for measuring investment impacts and infrastructure project developments.

We also emphasized the critical importance of integrating climate risk analysis into credit portfolios and investment strategies. At the same time, we actively advocated for the urgent need to enhance ESG information disclosure, particularly among publicly traded companies.

Main events and programs organized by MéxiCO₂ in 2024:

- Mexico Carbon Forum 2024: Successfully replicated in Argentina, Colombia, Chile, and Peru
- Carbon Markets Diploma
- Training Program for Carbon Forestry Projects



2.2 Products & Services

2.2.1 Exchanges should work to raise visibility for climate-themed products.

Fostering sustainable markets is fundamental to our purpose. At BMV, we facilitate financing as an adaptation measure for Climate Change by promoting the mobilization of capital for sustainable projects (Green, Social and Sustainable Bonds), as well as supporting companies in their ESG objectives through Sustainability-Linked Bonds.

Since its incorporation into the Stock Exchange in 2016, sustainable financing has established itself as a strategic tool for companies seeking the long-term economic development of their operations. From that year to the end of 2024, we achieved total financing amounting to \$388 billion through thematic issuances. In 2024, given current market conditions as well as macroeconomic factors, 18 ESG debt issuances took place, totaling MXN\$81.79 billion.

We also facilitate the listing of ESG instruments, such as green or sustainable Exchange Trade Funds (ETF's) and our ESG strategy is being reinforced through the development of specialized indices to position itself as the leading benchmark for sustainable investment in Mexico. These indices provide investors with access to investment vehicles aligned with ESG criteria, available on the BMV, thereby promoting the integration of responsible and sustainable practices within the Mexican financial market. We currently offer three ESG Equity Indices and one for Fixed-Income Market.

Finally, we foster the development of carbon markets in Mexico and Latin America by offsetting CO₂ emissions through our MéxiCO₂ Carbon Platform. Between 2020 and 2024, companies have offset 568,000 CO₂ tons by supporting social and environmental projects through the Voluntary Carbon Market.

2.2.2 Exchanges should incorporate climate-related considerations into the development processes for products and services.

BMV will closely monitor new climate-related regulations to incorporate them into the development of future products. At the same time, it will explore new instruments for other markets, such as derivatives.

2.3 Policy Persuasion & Engagement

2.3.1 Exchanges should actively engage with local and global policy makers and standard setters to stay informed of and promote net zero aligned policies.

We actively collaborate with local institutions and regulators, engaging in regular dialogues on sustainable finance and emerging financial regulations related to climate and sustainability.

With the creation of the International Sustainability Standards Board (ISSB) and the introduction of IFRS S1 and S2 Standards, we have been a bridge between issuers and the CNBV (National Banking and Securities Commission) to ensure optimal adoption. We participated in working groups and offered workshops and conferences with experts from IFRS Foundation and the regulator to help companies understand the implications of these new standards and next steps.

Additionally, in collaboration with the Mexican Council of Financial and Sustainability Reporting Standards (CINIF), we also promoted the NIS A-1 and B-1 standards. Starting in January 2025, companies following Mexican financial standards will include 30 qualitative and quantitative indicators in their financial statements, with over half of them focused on environmental issues. This marks a milestone in Mexico by enhancing certainty and traceability, paving the way for increased investment and financing opportunities. BMV has organized events where CINIF can deep dive in this requirements.



We also participate in the promotion of responsible financial practices related with ESG matters with the Mexican Sustainable Finance Council.

Furthermore, we collaborate with international organizations, such as the World Wildlife Fund (WWF) and the British Embassy in Mexico City, on projects and events focused on climate change mitigation and the advancement of sustainability. At BMV, we remain up-to-date with government ESG regulations and actively support listed companies by providing relevant information that may impact their operations. We facilitate open dialogues between regulators, global and local policymakers, and issuers to foster transparency and alignment on ESG matters.

An example of this is our active role in providing our facilities and inviting listed companies to a workshop organized by the Ministry of Finance to introduce the new Mexican sustainable taxonomy. During its development, we also facilitated dialogue sessions with participants to provide feedback and strengthen the taxonomy prior to release it.

2.3.2 Exchanges should work towards mandatory climate-related disclosure in their markets.

Currently, BMV Group does not mandate the disclosure of ESG criteria for a company to be listed. However, we have provided companies with access to the Sustainability Guide and a self-assessment tool that helps identify ESG gaps and take action. Additionally, we offer continuous support and capacity-building in ESG through guides and workshops. An example of this is the Sustainable Accompaniment Program, which was addressed earlier.

Furthermore, we have partnered with AMAFORE (Mexican Association of Pension Funds), one of the main institutional investors association in Mexico. Our collaboration with them has focused on developing an ESG diagnostic platform for listed companies, allowing them to assess their maturity level and develop sustainability strategies. The results have been positive; by the end of 2024, we identified that 88% of the listed companies have disclosed their ESG strategy, as well as information related to climate and progress through public tools, whether in a sustainability report, annual report, or specific sections on their website.

In addition to this, as mentioned above, on May 13, 2024, CINIF published the first two Sustainability Reporting Standards (NIS), for SMEs, which will come into effect in 1Q2025. We believe that this will affect positively the number of companies approaching us for support and guidance.

2.3.3 Exchanges should proactively engage with market participants, including through market awareness programs, to promote the adoption of net zero commitments and transition plans among market participants.

Proactively, at BMV, we are engaging with the market, promoting a low-carbon economy and a path towards Net Zero. We are doing this through training programs on one hand, and through ESG products and services that accelerate the transition on the other hand. We involve all stakeholders to collectively promote the sustainable development of the financial markets.

We participate in the development of greener and more resilient markets by creating capabilities for public and private sector companies in Mexico through the Sustainable Support Program for Companies and their Supply Chain and the MéxiCO₂ Carbon Platform training program MéxiCO₂.

Additionally, through the Carbon Neutrality Guide, we deep dive into the Net Zero commitments, importance and implementation of the strategy.



Additional Information

- Integrated Annual Report 2024
 Integrated Annual Report 2024.pdf
- Carbon Neutrality Guide https://www.bmv.com.mx/work/models/Grupo_BMV/Resource/2046/3/images/Carbon-Guide(3).pdf
- TCFD Report
 https://www.bmv.com.mx/work/models/Grupo_BMV/Resource/2046/3/images/TCFD23.pdf

